



Accelerating Your Oracle Fusion Cloud Conversion

Real-world Lessons from Huron Consulting Group

ORACLE | Partner

MAY 20, 2025

Agenda

1

Introductions

2

Challenges of Cloud Data Conversions

3

Methodology for Success

4

Integrating More4Apps

5

Real-World Results & Benefits

6

How This Approach Benefits You

Meet the Presenters

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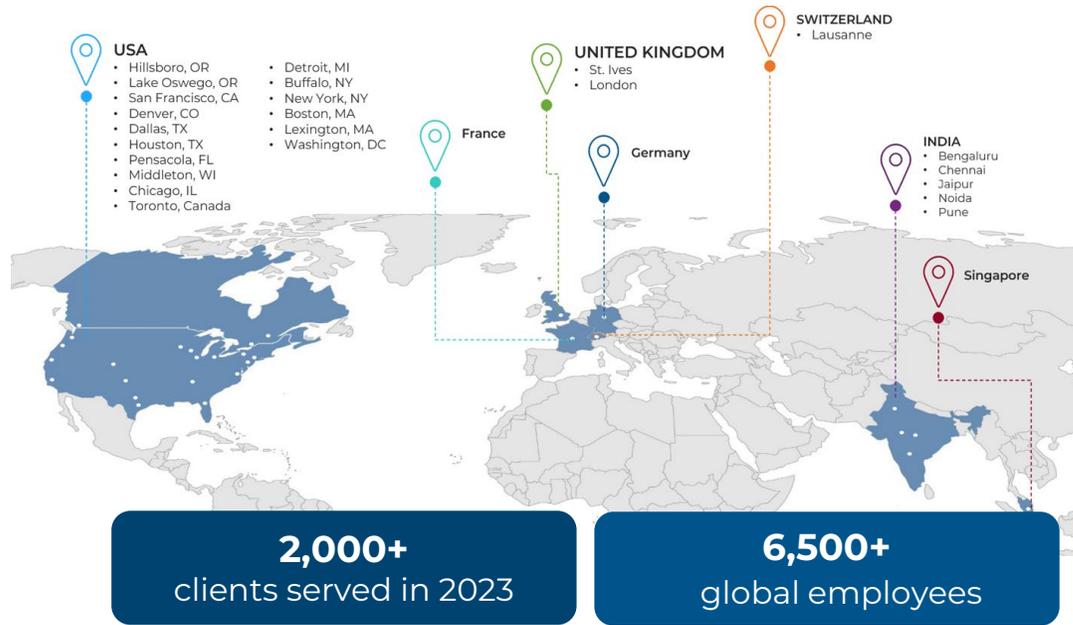
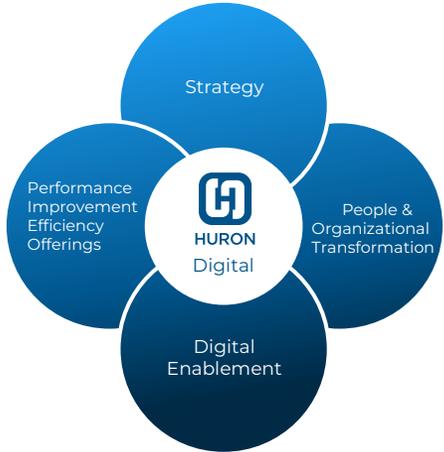
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About Huron



2,000+
clients served in 2023

6,500+
global employees

Industries of Focus



Energy & Utilities



Manufacturing & CPG



Financial Services



Healthcare



Education

Huron

- Formed in 2002
- 2024 revenue of \$1.49 B
- Publicly traded on NASDAQ
- HQ in Chicago
- Most EPM and EDM implementations of any partner
- Ranked Top #5 NA Apps partner



Best Places to Work 2024 by The Glassdoor Employees' Choice Award



Best Firm to Work For by Consulting Magazine 12th straight year

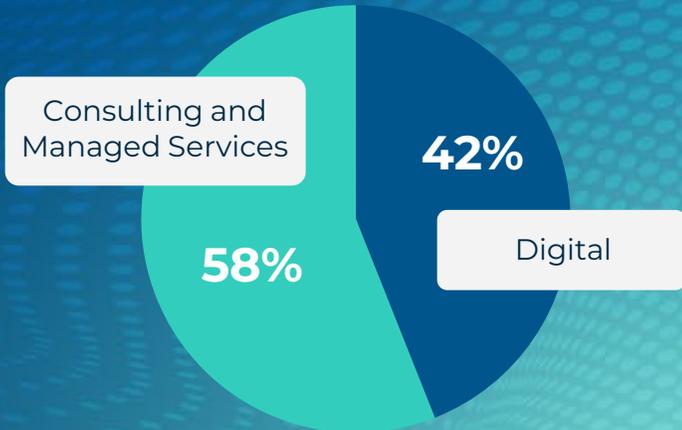


Best Management Consulting Firms by Forbes 2018-2024

... and our innovative and inclusive culture continue

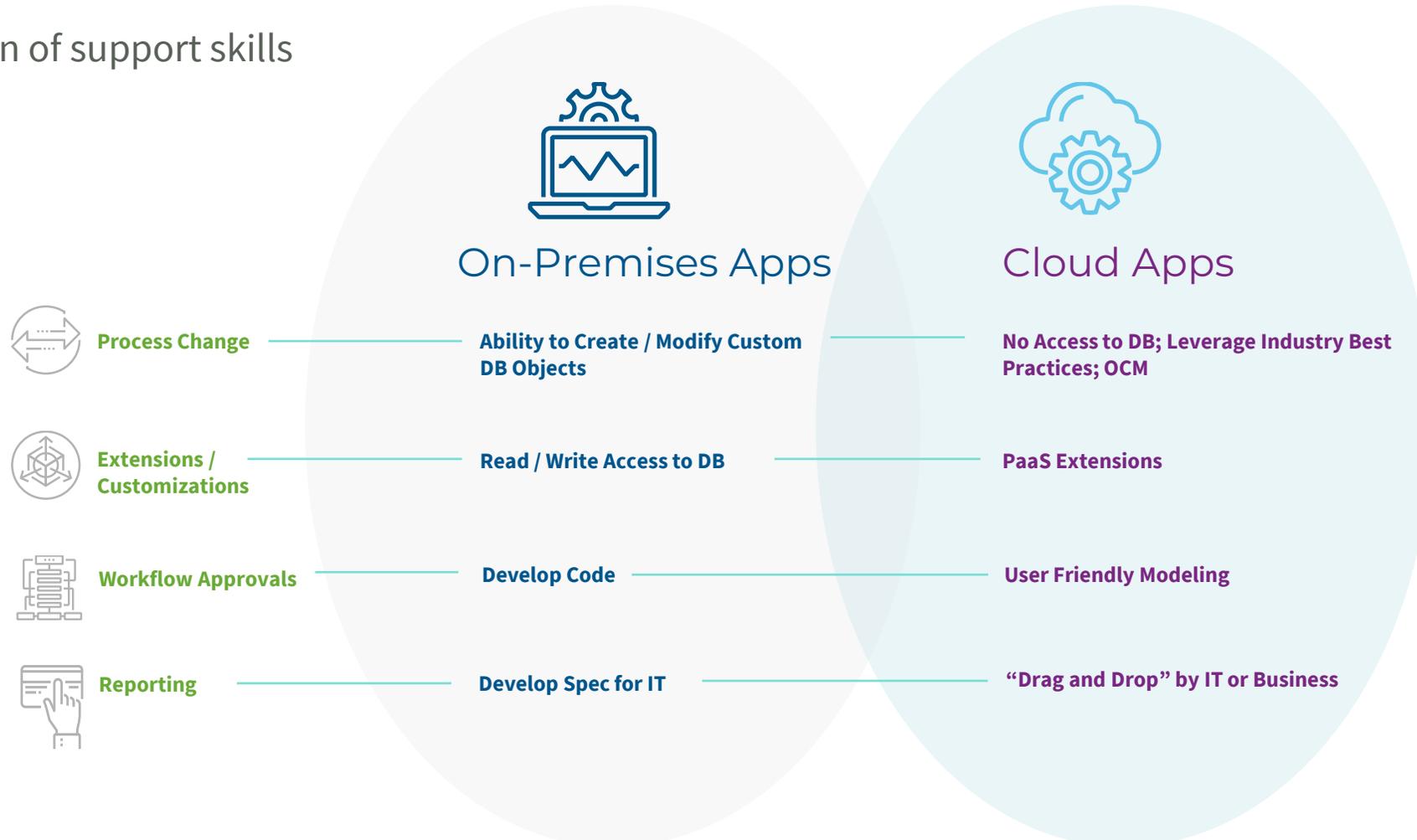
Oracle Expertise Partner

- 1,000+ Oracle dedicated cloud professionals
- 15+ Countries with working Oracle cloud professionals
- 1,575+ Oracle Cloud certifications
- Global delivery model
- Continuous Innovation work with Oracle on product development and roadmap
- 500+ Live Clients on Oracle Cloud
- 220+ ERP clients
- 150+ Consolidation clients
- 300+ Planning and Cost Allocation clients
- 60+ Master Data Governance clients



How Cloud is Different?

The transition of support skills



The "long poles in tent" have moved from custom development to Conversions, MDM, integration, and organizational change management

Grounded in Experience: **Avoiding Common Pitfalls**



Establish a governance model to tackle tough decisions



Develop guiding principles and stick to them



Adopt the cloud functionality as delivered; Don't customize



Clear entrance and exit criteria



Key resources dedicated to the project



Early and consistent change management is critical, start your training plan early



Leverage onshore resources for collaboration & efficiency



Early focus on data conversions and integrations is key

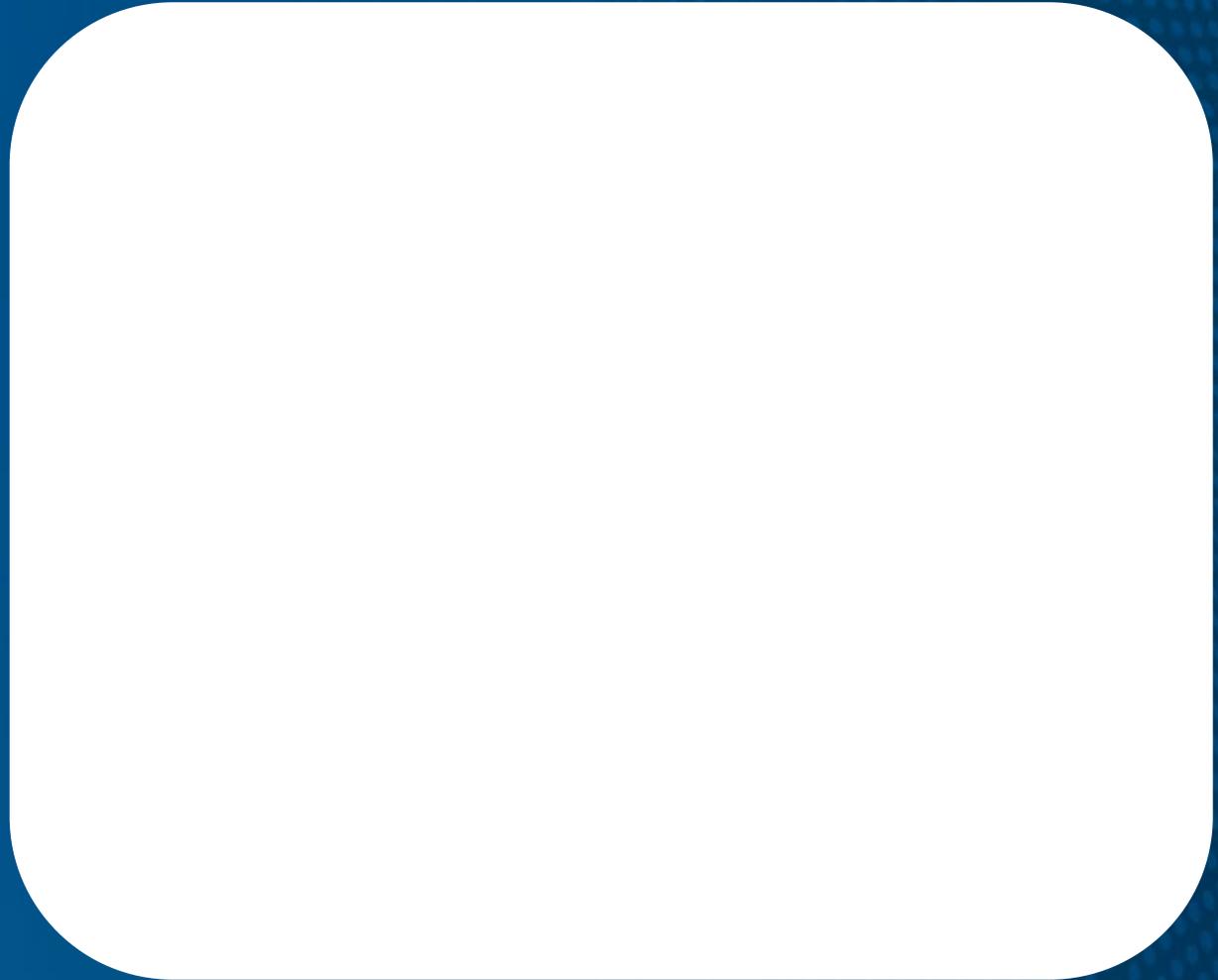


Allocate sufficient time to the design



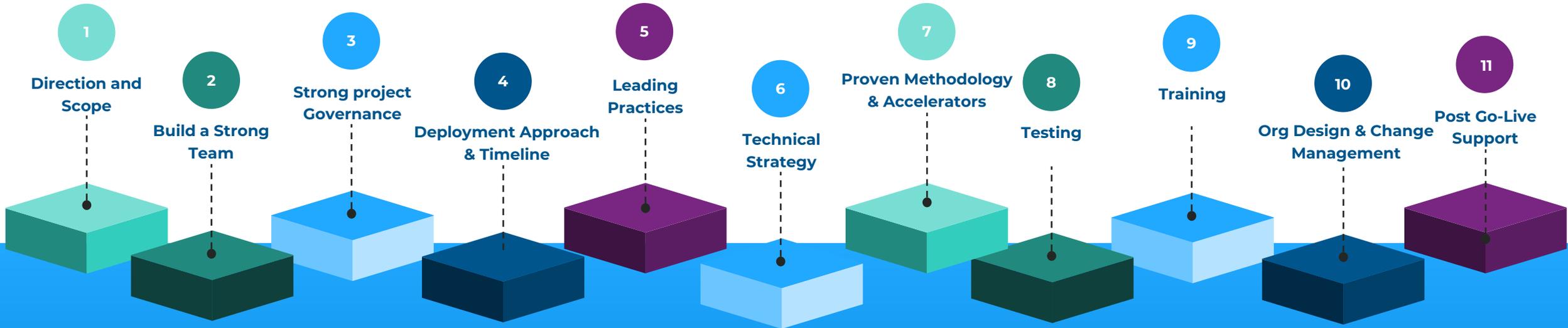
Be prepared to adapt your organizational structures and realign job responsibilities

Survey #1

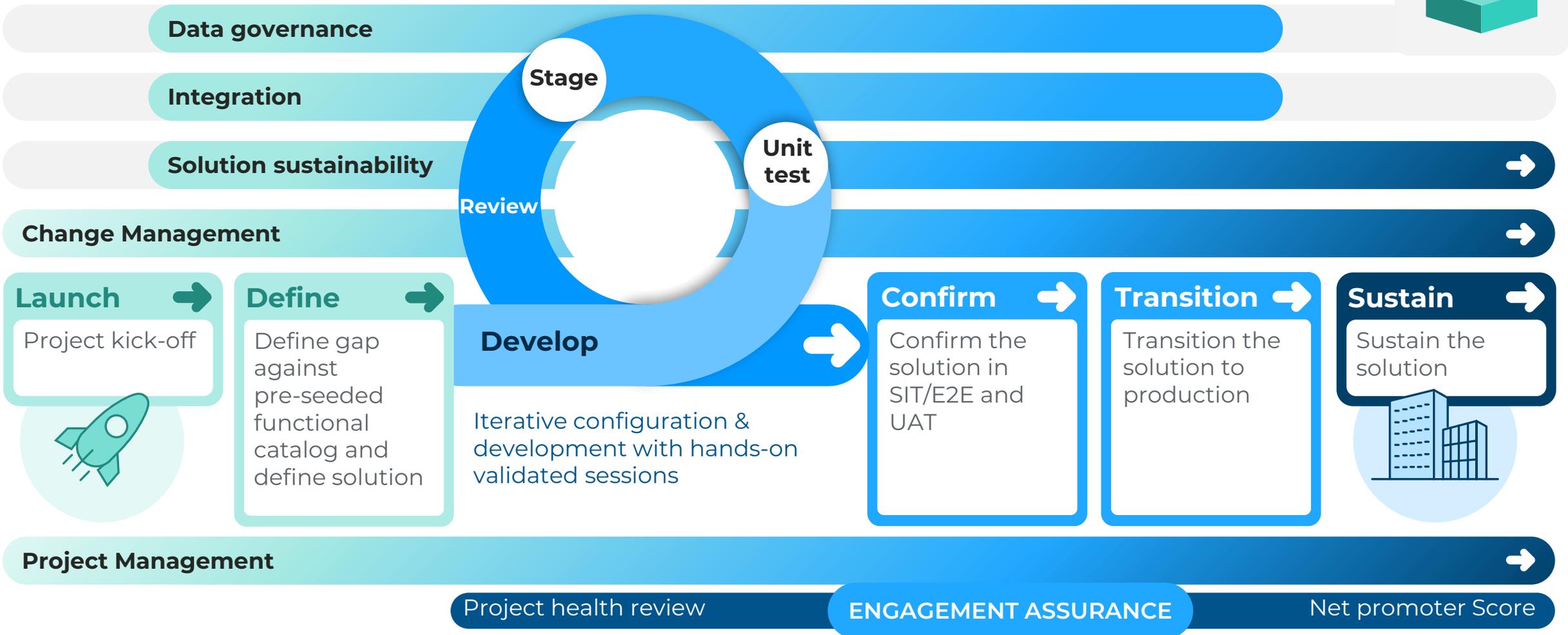


Implementation Approach

Pillars of Success



CLEAR Methodology



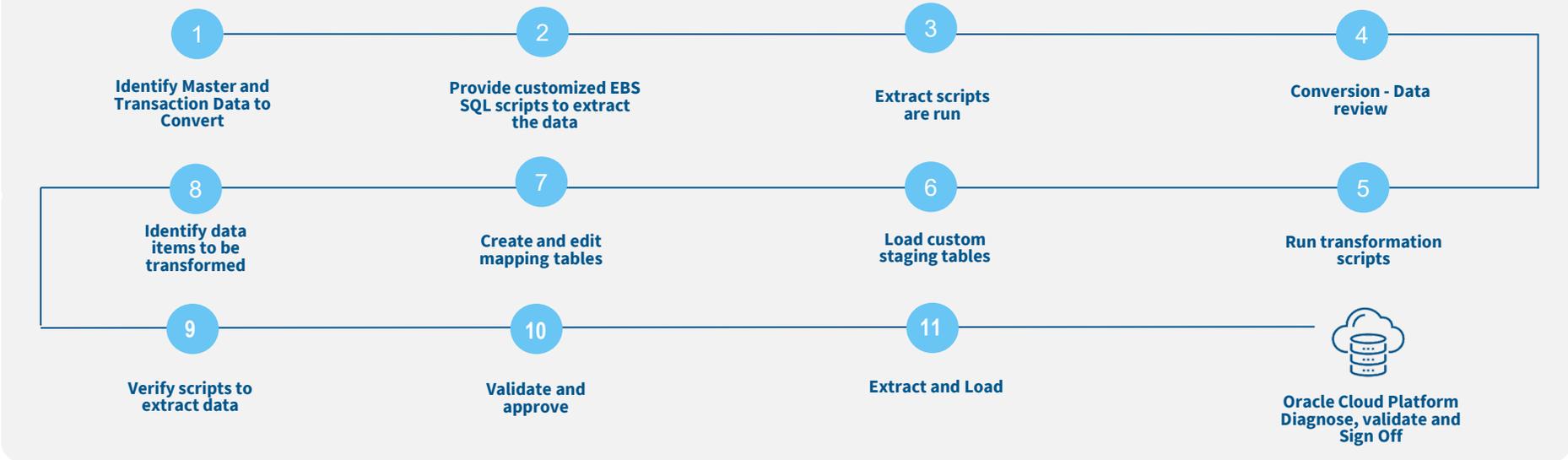
Our Approach to Data Conversion

Data conversion is one of the most critical components and plays a key roles in project success. Our approach for data extraction, cleansing and integrity, transformation, import and validation guarantees successful conversion and reconciliations

Huron Conversion Strategy



Conversion Approach



Accelerators :

- Data Conversion and validation Strategy and Approach
- EBS to Cloud toolkit for conversion data including pre-defined Data Load and extract scripts
- ERP Data conversion and validation Automated Framework
- Master Data Conversion
- Migration Mappings
- Conversion Templates for Suppliers/Journals/Invoices
- Custom Report Library
- SOX / Compliance Evidence Template

Common Conversion Challenges

Challenge	Huron's Approach
 <p>Data Complexity & Volume</p>	<p>We implement a phased data conversion strategy, with clear data mapping. Tools like More4apps are used for efficient off-system staging and handling of large data volumes, simplifying management.</p>
 <p>Ensuring Data Quality & Accuracy</p>	<p>Our approach emphasizes strong data governance from the start. We facilitate iterative validation cycles involving your business users, leveraging tools like More4apps for user-friendly, pre-load data cleansing and accuracy checks.</p>
 <p>Time Pressures & Project Deadlines</p>	<p>Huron employs an efficient, proven methodology refined over many projects. We utilize tools like More4apps & CAT that can accelerate specific data handling tasks, guided by our experienced consultants.</p>
 <p>Limitations of Standard Oracle Tools</p>	<p>We strategically augment standard Oracle tools with user-friendly, Excel-based solutions like More4apps. This simplifies data preparation, validation, and error correction for business teams, reducing their dependency on IT for many data tasks.</p>
 <p>Business User Involvement & Buy In</p>	<p>We champion clear communication and defined roles, such as Data Stewards from your business teams. We empower these users by providing accessible tools (like More4apps) so they can take ownership of their data's quality, and we incorporate their feedback throughout the process.</p>

Introduction to More4Apps

Finance Module

- Payables Invoices
- Receivables Invoices & On-Account Credit Memos
- Holds & Releases
- Suppliers
- Customers (New)
- Asset Additions, Adjustments & Transfers (Coming Soon)
- Customer & Supplier Payments (Coming Soon)

Product Definition Module

- Items
- Structures
- Item Relationships

Projects Module

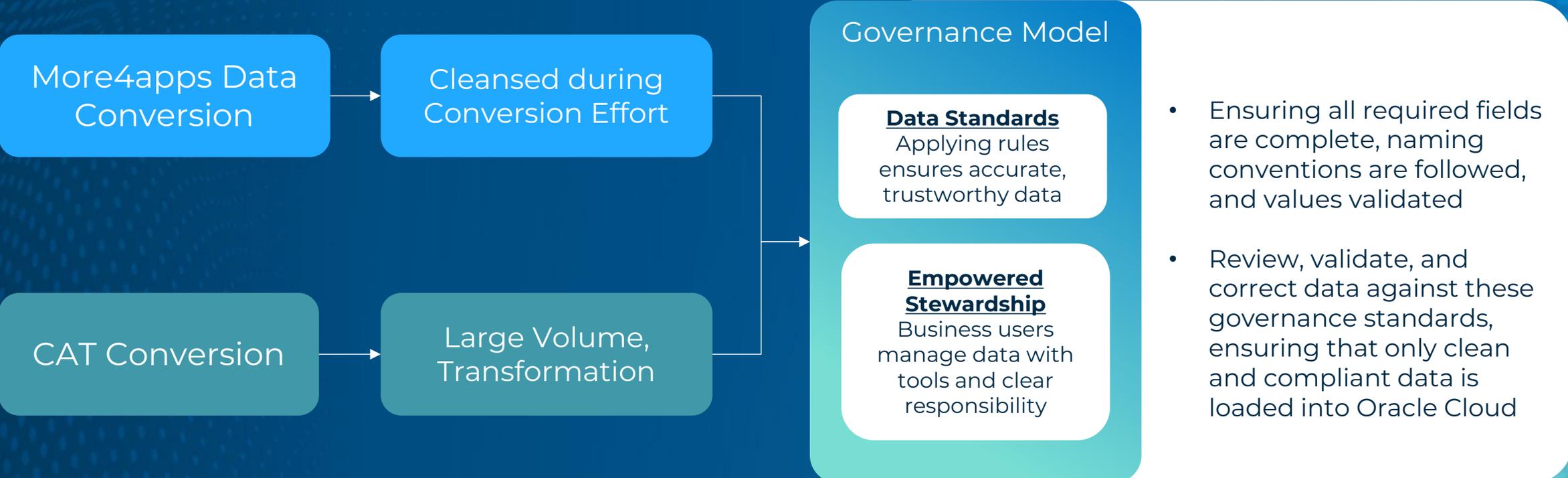
- Financial Projects
- Costs
- Assets & Assignments
- Award Budgets
- Financial Plan Resource
- Assignments
- Budgets
- Cost Adjustments
- Planning Resource Breakdown Structures (RBS)
- Project Templates
- Contracts
- Amend Contract Status
- Events (New)
- Forecasting (Coming Soon)

Procurement Module

- Standard Purchase Orders
- Cancel & Close Purchase Orders
- Requisitions
- Document Builder

How More4apps Integrates into Our Methodology:

User-Friendly Data Preparation for Efficient Loading



Survey #2



How these results benefit You:

- 1 **Lower Project Costs and Faster Time to Value**
- 2 **Increased Confidence in Your Business Data**
- 3 **Empowered Teams and Smoother Operations**
- 4 **Reduced Project Risk and Greater Predictability**
- 5 **Maximized Return on Your Oracle Cloud Investment**

Partner with Huron for Success

1

Proven Expertise, Measurable Results

2

User-Focused for Sustained Success

3

Reduced Conversion Risk, Increased Data Confidence

4

Enhanced Efficiency Beyond Standard Practices

5

Maximize your cloud investment



HURON

Thank You!

<https://www.huronconsultinggroup.com/>

MAY 19, 2025

Conversion Automation Tool (CAT) Explained

